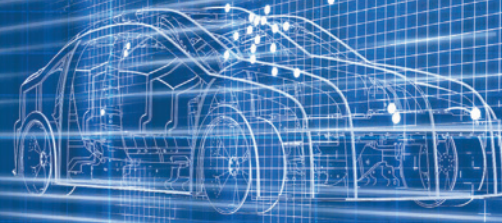


Mubea

BINDING GUIDELINES

Mubea drives Projects



Mubea is driven by the inherent goal of being better-ensuring we remain or become the best. One important element supporting our drive to be the best are executable concepts implemented by well-equipped project teams. These are aligned on clear responsibilities, empowered and actively monitored by critical reviews of the management.

OUR PROJECTS ARE EQUIPPED WITH SUFFICIENT RESOURCES

Starting from project risk evaluation the management assigns experienced project managers who understand all necessary business aspects. Teams are multidisciplinary containing all key functions, staffed on time with necessary training. Investments are based on realistic concepts and are closely linked to meet all timelines of the launch management.

OUR RESPONSIBILITIES ARE CLEARLY COMMUNICATED AND ACTED ON ACCORDINGLY

Project managers and teams are empowered by management to fulfill their tasks. All responsibilities and rights of involved organizational units are clearly defined and communicated. Role expectations are defined and agreed upon, escalation paths are specified and are acted on accordingly. Personnel responsibility is transferred and committed.

OUR REVIEWS ARE CRITICAL

Management assigns sufficient time to provide counseling and to perform critical reviews. The reviews are regularly scheduled, all responsible team members participate and as a result measurable targets based on technical understanding are agreed upon. The structure of the reviews is based on Lessons Learned. Reviews are followed with adequate actions to ensure sustainable success.



**EFFECTIVE PROJECT
MANAGEMENT
IS ESSENTIAL FOR THE
SUCCESSFUL GROWTH
OF OUR BUSINESS**